|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Conscientiousness | | | | |
| Measure | Baseline | Year 2 | Year 4 | Year 6 | Year 10 |
| Total variance (unstandardized) | 16.01 | 14.10 | 13.87 | 13.85 | 15.13 |
| Time-invariant variance (unstandardized) | 9.69 | 9.69 | 9.69 | 9.69 | 9.69 |
| Time-variant variance (unstandardized) | 6.32 | 2.15 | 1.50 | 1.42 | 2.71 |
| Proportion of variance due to time-invariant component | 60.5% | 68.7% | 69.9% | 70.0% | 64.0% |
| Proportion of variance due to time-variant component | 39.5% | 31.3% | 30.1% | 30.0% | 36.0% |
| Stability coefficient (unstandardized/standardized) | — | 0.34/.41 | 0.34/.35 | 0.34/.34 | 0.65/.57 |

Table S5: Trait-State-Occasion Model for NEO-PI-R Conscientiousness

*Note.* Model fit: *χ*2(365) = 588.50, *p* < .001; CFI = .98; TLI = .98; RMSEA = 0.03; standardized root mean square residual (SRMR) = 0.05. All parameter estimates are statistically significant at the .001 level.