|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Openness | | | | |
| Measure | Baseline | Year 2 | Year 4 | Year 6 | Year 10 |
| Total variance (unstandardized) | 10.42 | 9.26 | 9.22 | 9.22 | 9.21 |
| Time-invariant variance (unstandardized) | 8.13 | 8.13 | 8.13 | 8.13 | 8.13 |
| Time-variant variance (unstandardized) | 2.29 | 1.13 | 1.09 | 1.09 | 1.08 |
| Proportion of variance due to time-invariant component | 78.0% | 87.8% | 88.1% | 88.1% | 88.3% |
| Proportion of variance due to time-variant component | 22.0% | 22.2% | 21.9% | 21.9% | 21.7% |
| Stability coefficient (unstandardized/standardized) | — | 0.17/.24 | 0.17/.17 | 0.17/.17 | 0.15/.15 |

Table S7: Trait-State-Occasion Model for NEO-PI-R Openness

*Note.* Model fit: *χ*2(365) = 557.45, *p* < .001; CFI = .98; TLI = .98; RMSEA = 0.03; standardized root mean square residual (SRMR) = 0.05. All parameter estimates are statistically significant at the .001 level, except the stability coefficients (*p* < .05 for all except the final regression [p = .38]).